MOBILIZE FINANCIAL SERVICES: SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement has been produced in compliance with the Modern Slavery Act 2015. The Act places an obligation on UK businesses with an annual turnover of £36m or above to produce a slavery and human trafficking statement that details the steps that have been taken to ensure that slavery and human trafficking is not taking place in the business and supply chain. At Mobilize Financial Services ("MFS") we are proud of the steps we have taken to combat slavery and human trafficking to date and we remain committed to improving our practices in this regard.

Mobilize Financial Services is a trading name of RCI Financial Services Limited

Our business

MFS is part of the RCI Banque SA Group of Companies (trading as Mobilize Financial Services) and the Renault-Nissan Alliance and is dedicated to providing its employees with a positive working environment which complies or exceeds the requirements of all applicable legislation. This is reflected in the MFS employees' policy and procedures which reiterate MFS commitment to ensuring fundamental rights at work are protected including health and safety, working conditions, prevention of child labour and forced labour.

Our policies on slavery and human trafficking

MFS requires its network of suppliers to comply with the Renault-Nissan Corporate Social Responsibility Guideline and adopt similar policies and practices in their own respective businesses and supply chains. The guideline addresses issues including:

1. Prevention of discrimination
2. Respecting human rights
3. Prohibiting child labour
4. Prohibiting forced labour
5. Ensuring fair and legal remuneration
6. Ensuring fair and legal working hours
7. Ensuring a safe and healthy working environment

Due diligence processes

In addition, the Renault-Nissan Purchasing Way guide applies to all purchasing activities at MFS. It emphasises the importance of doing business in an honest, open and ethical way. It requires all suppliers to be compliant with all applicable laws and regulations and forbids MFS from working with those suppliers who use or condone the use of child and/or forced labour or whom do not have policies for occupational risks prevention. Suppliers are reviewed to ensure that adequate policies have been adopted which meet the Renault-Nissan Purchasing Way guide.

Committing Together for Sustainable Growth and Development

MFS is committed to promote sustainable development in the following areas:
1. Respect for fundamental social rights
2. Social responsibility to employees
3. Supplier and sub-contractor relationships

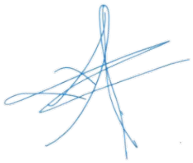
MFS Training and Whistleblowing Policy

MFS is dedicated to training and providing its employees with the means to report misconduct including the existence of potential or actual risks involving violations of human rights or fundamental freedoms such as slavery and human trafficking. The whistleblowing process enables employees and suppliers to issue alerts anonymously. Overall, this offers further assistance in combating slavery and human trafficking, as it enables employees and suppliers to bring such issues to MFS immediate attention.

Further steps

As a business, MFS has a zero-tolerance approach to any form of slavery and human trafficking. We will always work to the highest professional standards and shall continue to develop and improve our efforts in eliminating acts of modern slavery within our business and supply chain.

Signed for and on behalf of the Board



Alice Altemaire

Managing Director

Date: 7 March 2023